

Activity Report

Report Date: May 2, 2021

Bill #	Last Three Actions	Next Hearing
HB 2040 A	4/22/2021 - Work Session held. 4/15/2021 - Public Hearing held. 4/12/2021 - Referred to Labor and Business.	
Permits Director of Department of Consumer and Business Services to specify by rule methods for reporting claims, denials of claims and closures of claims related to workers' compensation cases.		
HB 2358 INTRO	4/15/2021 - Referred to Rules by order of Speaker. 4/15/2021 - Without recommendation as to passage and be referred to Rules. 4/12/2021 - Work Session held.	
Prohibits employers from permitting or requiring agricultural workers to work in excess of 40 hours in one workweek unless workers are compensated for overtime hours worked.		
HB 2420 INTRO	4/22/2021 - Public Hearing held. 4/15/2021 - Referred to Judiciary and Ballot Measure 110 Implementation. 4/12/2021 - First reading. Referred to President's desk.	
Extends timeline for filing complaint with Commissioner of Bureau of Labor and Industries alleging retaliation or discrimination for reporting unlawful practices or exercising certain rights relating to safety and health in workplace.		
HB 2474 A	5/4/2021 - Public Hearing Scheduled. 4/23/2021 - Referred to Labor and Business. 4/19/2021 - First reading. Referred to President's desk.	8:00 AM 05/04/2021 Senate Committee Labor and Business Public Hearing Remote B
Expands eligibility for protected leave under Oregon Family Leave Act to all employees of covered employer during public health emergency unless employee was employed for fewer than 30 days prior to commencing leave or worked average of less than 25 hours per week in 30 days prior to commencing leave.		
HB 2704 INTRO	1/19/2021 - Referred to Revenue with subsequent referral to Ways and Means. 1/11/2021 - First reading. Referred to Speaker's desk.	
Authorizes Office of Child Care to award grants to child care facilities supporting large employers.		
HB 2717 INTRO	1/19/2021 - Referred to Revenue. 1/11/2021 - First reading. Referred to Speaker's desk.	
Authorizes Office of Child Care to award grants to child care facilities supporting large employers.		
HB 2718 INTRO	1/19/2021 - Referred to Revenue. 1/11/2021 - First reading. Referred to Speaker's desk.	
Creates tax credit for workers at child care facilities rated three stars or higher with quality rating and improvement system.		
HB 2784 INTRO	1/19/2021 - Referred to Revenue. 1/11/2021 - First reading. Referred to Speaker's desk.	
Establishes personal income tax credit for essential workers.		
HB 2818 A	4/29/2021 - Public Hearing held. 4/15/2021 - Public Hearing held. 3/24/2021 - Referred to Labor and Business.	
Allows payment from Wage Security Fund to be made to wage claimant for wages earned and unpaid in event that		

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	Commissioner of Bureau of Labor and Industries has obtained judgment in action or has issued final order in administrative proceeding for collection of wage claim.	
HB 2820 INTRO	4/6/2021 - Referred to Ways and Means by prior reference. 4/6/2021 - Recommendation: Do pass and be referred to Ways and Means by prior reference. 4/1/2021 - Work Session held.	
	Establishes Prosperity 1,000 Pilot Program to provide career coaching, occupational training and job placement services for at least 1,000 low-income job seekers residing in areas of concentrated poverty.	
HB 2871 INTRO	1/19/2021 - Referred to Revenue. 1/11/2021 - First reading. Referred to Speaker's desk.	
	Creates income tax credit for certain employers that are required to provide paid sick leave.	
HB 2915 A	4/22/2021 - Public Hearing held. 4/12/2021 - Referred to Labor and Business. 4/7/2021 - First reading. Referred to President's desk.	
	Requires city that provides disability or retirement system for firefighters by ordinance or charter that is not subject to workers' compensation law to apply provisions requiring presumption that condition or impairment of health is occupational disease that results from employment if firefighter took physical examination upon gaining or during employment that failed to reveal evidence of occupational disease that existed before employment.	
HB 2938 INTRO	3/29/2021 - Referred to Ways and Means by prior reference. 3/29/2021 - Recommendation: Do pass and be referred to Ways and Means by prior reference. 3/24/2021 - Work Session held.	
	Establishes Task Force on Age Discrimination.	
HB 2957 INTRO	1/28/2021 - Referred to Transportation. 1/21/2021 - First reading. Referred to Speaker's desk.	
	Directs Director of Transportation to adopt rules to regulate statewide operation of transportation network companies and to report, on or before September 15, 2022, to appropriate committee or interim committee of Legislative Assembly concerning recommendations for legislation and other measures necessary to improve implementation of oversight over transportation network companies.	
HB 3043 EN	4/19/2021 - Governor signed. 4/14/2021 - President signed. 4/13/2021 - Speaker signed.	
	Provides that, during statutorily declared emergency, Governor may authorize Director of Department of Revenue to disclose certain information set forth in tax report or return to Director of Employment Department if Director of Department of Revenue determines that administration of any federal or state law or program requires disclosure to enable Employment Department to verify identity or income level of any person for purposes related to emergency or any consequences of emergency.	
HB 3170 INTRO	2/12/2021 - Referred to Revenue. 2/9/2021 - First reading. Referred to Speaker's desk.	
	Creates subtraction from federal taxable income for amounts of overtime pay received by personal income taxpayer.	

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HB 3178 INTRO	4/22/2021 - Work Session held. 4/15/2021 - Public Hearing held. 4/12/2021 - Referred to Labor and Business.	
Temporarily removes condition for being deemed "unemployed" that individual's weekly remuneration for part-time work must be less than individual's weekly unemployment insurance benefit amount.		
HB 3188 A	4/29/2021 - Referred to Labor and Business. 4/28/2021 - First reading. Referred to President's desk. 4/26/2021 - Third reading. Carried by Holvey. Passed. Ayes, 56; Excused, 4--Hudson, Leif, Nearman, Noble.	
Changes definitions of "employer" and "worker" for purposes of workers' compensation law.		
HB 3206 INTRO	5/4/2021 - Public Hearing Scheduled. 4/23/2021 - Referred to Labor and Business. 4/19/2021 - First reading. Referred to President's desk.	8:00 AM 05/04/2021 Senate Committee Labor and Business Public Hearing Remote B
Expands permissible uses of amounts in Employment Department Special Fraud Control Fund, including payment of costs associated with federal Lost Wages Assistance program.		
HB 3389 INTRO	5/4/2021 - Public Hearing Scheduled. 4/23/2021 - Referred to Labor and Business. 4/19/2021 - First reading. Referred to President's desk.	8:00 AM 05/04/2021 Senate Committee Labor and Business Public Hearing Remote B
Extends look-back period used to determine Unemployment Compensation Trust Fund solvency level from 10 years to 20 years.		
HB 5007 INTRO	2/3/2021 - Public Hearing held. 2/1/2021 - Public Hearing held. 1/24/2021 - Assigned to Subcommittee On Transportation and Economic Development.	
Appropriates moneys from General Fund to Employment Department for certain biennial expenses.		
HB 5015 INTRO	3/10/2021 - Public Hearing held. 1/24/2021 - Assigned to Subcommittee On Transportation and Economic Development. 1/19/2021 - Referred to Ways and Means.	
Appropriates moneys from General Fund to Bureau of Labor and Industries for biennial expenses.		
SB 169 A	4/28/2021 - Public Hearing held. 4/7/2021 - Referred to Business and Labor. 4/1/2021 - First reading. Referred to Speaker's desk.	
Modifies requirements for enforceable noncompetition agreement.		
SB 473 INTRO	2/23/2021 - Public Hearing held. 1/19/2021 - Referred to Finance and Revenue. 1/11/2021 - Introduction and first reading. Referred to President's desk.	

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	Directs Department of Revenue to identify and notify annually personal income taxpayers that are likely eligible for employment-related child care services administered by Department of Human Services.	
SB 483 A	4/20/2021 - Referred to Rules. 4/15/2021 - First reading. Referred to Speaker's desk. 4/14/2021 - Vote explanation(s) filed by Heard.	
	Creates rebuttable presumption that person violated prohibition against retaliation or discrimination against employee or prospective employee if person takes certain action against employee or prospective employee within 60 days after employee or prospective employee has engaged in certain protected activities.	
SB 520 INTRO	1/19/2021 - Referred to Legislative Audits. 1/11/2021 - Introduction and first reading. Referred to President's desk.	
	Directs Secretary of State to audit Employment Department to determine whether department processes claims for unemployment insurance benefits promptly as required under ORS chapter 657 and to submit report of audit findings to interim committees of Legislative Assembly related to business on or before September 15, 2022.	
SB 569 A	4/12/2021 - Referred to Business and Labor. 4/7/2021 - First reading. Referred to Speaker's desk. 4/7/2021 - Vote explanation(s) filed by Heard.	
	Makes unlawful employment practice for employer to require employee or prospective employee to possess or present valid driver license as condition of employment or continuation of employment.	
SB 588 INTRO	4/7/2021 - Referred to Business and Labor. 4/1/2021 - First reading. Referred to Speaker's desk. 3/24/2021 - Third reading. Carried by Taylor. Passed. Ayes, 22; Nays, 1--Johnson; Absent, 4--Heard, Linthicum, Robinson, Thatcher; Excused, 3--Boquist, Gorsek, Thomsen.	
	Provides that employer signatories to multiemployer collective bargaining agreements are considered to have met minimum requirements of sick time provisions if terms of collective bargaining agreement provide, as benefit to employees subject to agreement, sick leave policy or other paid time off program that is substantially equivalent to or more generous than minimum requirements of sick time provisions.	
SB 716 A	4/27/2021 - First reading. Referred to Speaker's desk. 4/22/2021 - Third reading. Carried by Taylor. Passed. Ayes, 24; Nays, 4--Boquist, Linthicum, Robinson, Thomsen; Excused, 2--Frederick, Heard. 4/21/2021 - Second reading.	
	Includes child care needs as reason employee may identify as limitation or change in employee's work schedule availability.	
SB 5510 INTRO	4/12/2021 - Public Hearing held. 4/7/2021 - Public Hearing held. 1/24/2021 - Assigned to Subcommittee On Transportation and Economic Development.	
	Limits certain biennial expenditures from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by Department of Consumer and Business Services.	